



Health & Safety Policy

The Company's policy is to prevent accidents and ill health and to ensure the health and safety of all employees, visitors and contracted agents through adherence to the responsibilities accorded by the HASAW Act 1974 and such other relevant legislation that may be in force.

THE COMPANY WILL :-

- (a) Maintain equipment and systems of work that are safe and without significant risk to health
- (b) Provide such training, instruction and supervision as is necessary to ensure the health and safety of all employees, visitors and contracted agents
- (c) Provide and maintain the place of work in a condition which is safe and without risk to health and will provide both normal and emergency means of access and egress which are safe and without risk.
- (d) Provide a working environment which is safe and without risk to health and with adequate welfare facilities and arrangements.
- (e) Ensure that all accidents and incidents causing, or likely to cause injury are properly recorded and if within the scope of RIDDOR regulations, reported back to the local enforcement body.
- (f) Investigate all accidents and incidents with a view to the prevention or avoidance of further similar accidents/incidents.

Managers are responsible for ensuring that, as far as reasonably practicable, the aims are fulfilled. It will be appreciated that this policy is unlikely to totally succeed unless it is given positive support by everyone in the company.

In this connection, the Company reminds employees, visitors and contracted agents of their personal responsibilities imposed by the HASAW act 1974 and seeks, as a condition of employment or presence, their co-operation with the Company in order that the Company may carry out its responsibilities successfully.

Signed *Simon Ayling* Dated *4/1/2016*
(Managing Director)