



Ethical Code of Conduct

As a provider of products and services, Bunting Magnetic Europe Ltd maintains an Ethical Code of Conduct. To meet this requirement, we ensure that our partners in the supply chain also meet the principles of this Code.

The type of requirements that must be met within BMEL and our suppliers are listed below

- 1) All employment is freely chosen
- 2) Working conditions are safe and hygienic
- 3) Child labour is not used
- 4) Wages are fair and comparable to industry standard
- 5) Deductions from wages as a disciplinary matter shall not be permitted
- 6) Working hours are not excessive
- 7) No discrimination is practiced
- 8) The supplier must have a plan for emergencies
- 9) No harsh or inhumane treatment is allowed
- 10) Regular employment is provided

Signed *Simon Ayling*
(Managing Director)

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